Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Open to Public Do not enter social security numbers on this form as it may be made public. Department of the Treasury Inspection Go to www.irs.gov/Form990 for instructions and the latest information. Internal Revenue Service For the 2022 calendar year, or tax year beginning 2022, and ending 20 Check if applicable: C Name of organization Sea Turtle Conservancy D Employer identification number Address change Doing business as 59-6151069 Name change E Telephone number Number and street (or P.O. box if mail is not delivered to street address) Room/suite Initial return 4581 NW 6th Street (352)373-6441 Ste. A Final return/terminated City or town, state or province, country, and ZIP or foreign postal code G Gross receipts Amended return Gainesville, FL 32609 4,931,762 Application pending F Name and address of principal officer: David Godfrey H(a) Is this a group return for subordinates? X No **H(b)** Are all subordinates included? Yes Same as C above **X** 501(c)(3) If "No," attach a list. See instructions 501(c) (4947(a)(1) or 527 H(c) Group exemption number Website: www.conserveturtles.org X Corporation Trust Association L Year of formation: 1960 M State of legal domicile: Part I Summary Briefly describe the organization's mission or most significant activities: To ensure the survival of sea turtles within the wider Caribbean basin and Atlantic through research, education, training, advocacy, and Activities & Governance protection of the natural habitats upon which they depend. Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 3 19 Number of independent voting members of the governing body (Part VI, line 1b) 4 19 5 Total number of individuals employed in calendar year 2022 (Part V, line 2a) 18 Total number of volunteers (estimate if necessary) 6 118 Total unrelated business revenue from Part VIII, column (C), line 12 7a 0 **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 7b 0 **Prior Year Current Year** Contributions and grants (Part VIII, line 1h) 4,061,357 3,836,464 Revenue 341,768 420,566 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 42,444 43,606 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 11 217,841 561,452 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 4,663,410 4,862,088 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 1,415,290 1,036,249 Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 1,194,972 1,290,535 16a Professional fundraising fees (Part IX, column (A), line 11e) . . Total fundraising expenses (Part IX, column (D), line 25) Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 1,574,206 1,653,717 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 18 4,184,468 3,980,501 478,942 881,587 **Beginning of Current Year** End of Year Total assets (Part X, line 16) 6,664,013 7,318,707 21 Total liabilities (Part X, line 26) 481,643 606,760 Net assets or fund balances. Subtract line 21 from line 20 6,182,370 6,711,947 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 08/15/2023 Sign Signature of officer Here Patricia McCloskey, CFO Type or print name and title Print/Type preparer's name Preparer's signature Date Check **Paid** Stephen H Kattell 08-15-2023 Stephen H Kattell self-employed P01278226 Preparer Firm's name Kattell and Company, P.L. Firm's EIN **Use Only** 808-B NW 16th Ave Firm's address Phone no.

May the IRS discuss this return with the preparer shown above? See instructions

Gainesville FL 32601

No

Yes

352-395-6565

Pa	Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	To ensure the survival of sea turtles within the wider Caribbean basin and Atlantic through
	research, education, training, advocacy, and protection of the natural habitats upon which they
	depend.
2	Did the organization undertake any significant program services during the year which were not listed on the
2	prior Form 990 or 990-EZ?
	If "Yes." describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
3	services? \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
7	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,
	the total expenses, and revenue, if any, for each program service reported.
	the total expenses, and revenue, if any, to each program control reported.
4a	(Code:) (Expenses \$ 1,150,888 including grants of \$ 692,520) (Revenue \$)
	Lighting and Predation - Initially these programs were created in response to the Deepwater
	Horizon oil spill in the Gulf of Mexico. Funds have been used for sea turtle mitigation in three
	areas: lighting, rehabilitation, and predation. Currently funding continues for mitigation in
	lighting and predation. Lighting grants replace problem fixtures on coastal properties with
	shielded amber LED lights that reduce disorientation for nesting turtles and hatchlings.
	Predation funds concentrate on reducing the incidence of predation of turtle eggs and hatchlings.
4b	(Code:) (Expenses \$ 888,079 including grants of \$335,068) (Revenue \$)
	Florida Programs - Networking, education, advocacy, research, and grants programs based in the
	United States to eliminate threats facing sea turtles and to preserve nesting and feeding
	habitats. This includes an in-water research project to study the sea turtles of the Big Bend
	region of Florida. Other activities include close monitoring and shaping of policies at the local
	and state level impacting sea turtles and their habitat. STC also hosts Tour de Turtles, an
	annual educational program using satellite-tracked migrations of sea turtles that combines
	research and education into a free, interactive program available online to anyone.
	(0.1)
4c	(Code:) (Expenses \$ 613,358 including grants of \$ 2,161) (Revenue \$ 100,851)
	Tortuguero Research and Conservation - Sea turtle research and conservation based in Tortuguero,
	Costa Rica. Emphasis is centered on the local populations of green and leatherback turtles. This
	includes tagging and educational activities, research grants, fellowships, and other related
	expenses. The project also includes a research assistantship program that provides training to
	aspiring biologists, particularly from Latin America and the Caribbean.
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ 713,079 including grants of \$ 6,500) (Revenue \$ 319,715)
4e	Total program service expenses 3,365,404

59-6151069

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
_	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
_	assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III.	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If	_		
_	"Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	l _		
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
_	complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
40	debt negotiation services? If "Yes," complete Schedule D, Part IV	9	X	
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	40		
44	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable. Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
а		11a	.,	
L	complete Schedule D, Part VI	1 Ia	X	
I.	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
c		110		
·	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d		110		Λ
·	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
-	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	x	Λ
f		110	Α.	
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	T		
	Schedule D, Parts XI and XII	12a	x	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		x
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	х	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	x	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I See instructions	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		х
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	х	

Form 990 (2022) Sea Turtle Conservancy

Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d 250	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	250		
h	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		v
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	230		х
20	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member or any of these persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L,			
	Part IV, instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		x
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		х
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	330		
30	related organization? If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	30		
0.	and that is treated as a partnership for federal income tax purposes? <i>If</i> "Yes," <i>complete Schedule R, Part VI</i>	37		x
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and	<u> </u>		
00	19? Note : All Form 990 filers are required to complete Schedule O	38	х	
Par				
. ui	Check if Schedule O contains a response or note to any line in this Part V			П
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c		

Par			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 18			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	Х	
b	If "Yes," enter the name of the foreign country CS PM			
- -	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	-		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		v
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	Va		Х
b	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	OD		
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
_	and services provided to the payor?	7a		х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		х
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
0	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
1	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
20	against amounts due or received from them.)	420		
2a b	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
a	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.	Tou		
b	Enter the amount of reserves the organization is required to maintain by the states in which			
-	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
l4a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule Q	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		х
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		х
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

Part VI

Sec	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain on Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		x
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, trustees, or key employees to a management company or other person?	3		х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		х
6	Did the organization have members or stockholders?	6		х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a		х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			
а	The governing body?	8a	х	
b	Each committee with authority to act on behalf of the governing body?	8b		х
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule Q	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.	40-		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	420		
42	describe on Schedule O how this was done	12c	Х	
13 14	Did the organization have a written whistleblower policy?	13 14	X	
14 15	Did the organization have a written document retention and destruction policy?	14	X	
15	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
_	The organization's CEO, Executive Director, or top management official	150	v	
a b	Other officers or key employees of the organization	15a 15b	X	х
· ·	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.	130		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
104	with a taxable entity during the year?	16a		x
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its	Tou		
-	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)			
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website X Another's website X Upon request □ Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy,			
	and financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records.			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- **1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - · List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any rela		ion co	mper	nsat	ed a	iny cur	rent	officer, director, or	trustee.	
					(C)					
(A)	(B)	(do	not ch		sition nore tl	han one		(D)	(E)	(F)
Name and title	Average					s both ar		Reportable	Reportable	Estimated amount
	hours per week	offic	er and	d a di	irector	r/trustee)		compensation from the	compensation from related	of other compensation
	(list any	0 -			1 1	6 -		organization (W-2/	organizations (W-2/	from the
	hours for	or dir	nstit	Officer	é	mg digh	Former	1099-MISC/ 1099-NEC)	1099-MISC/ 1099-NEC)	organization and related organizations
	related	ecto	ē ē	e	mp	est c	er	1099-NEC)	1099-NEC)	related organizations
	organizations	or director	Institutional trustee		Key employee	Highest compensated employee				
	below dotted line)	stee	uste		, u	ensa				
	dotted line)		O			ated				
(1) David Godfrey	40.00									
CEO				Х				174,718	0	32,912
(2) Patricia McCloskey	40.00									
CFO				X				125,624	0	27,354
(3) Jeffrey Phipps	1.00									
Director		Х						0	0	0
(4) Chris Rajczi	2.00									
Director		х						0	0	0
(5) Anthony D. Knerr, Ph.D.	1.00									
Director		х						0	0	0
(6) Kim Ogren	1.00									
Director		х						0	0	0
(7) Helen Stamatacos	1.00									
Director		х						0	0	0
(8) Jordan Urstadt, Esq.	1.00									
Director		х						0	0	0
(9) Alison Frey	1.00									
Director		х						0	0	0
(10)Shirley Sanchez, Esq.	1.00									
Director		х						0	0	0
(11)Sing Williams	1.00									
Director		х						0	0	0
(12)Elise Frick	1.00									
Director		х						0	0	0
(13)Rick Cleveland	1.00									
Director		х						0	0	0
(14)Peggy M. Cavanaugh	1.00									
Director		х						0	0	0

EEA Form **990** (2022)

Form 990 (2022) Sea Turtle Conser									51510			age 8
Part VII Section A. Officers, Directors, T	rustees, I	Key E	Emplo	yee	s, and	d Highe	st Comp	ensated E	mplo	yees	(conti	inued)
(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	box,	not check , unless p er and a	erson i	han one s both an r/trustee)	com fr organ	(D) portable pensation om the ization (W-2/ 9-MISC/ 19-NEC)	(E) Reportable compensation from related organizations (V 1099-MISC/ 1099-NEC)		cor fi orga	(F) ated among of other of other on the onization of organization	on and
(15)Michael Feld	1.00	x					0		0			0
(16)Dr. David W. Ehrenfeld Director	1.00						0		0			0_
(17)Landon Clay Director	1.00	х					0		0			0
(18)Mark D. Shantzis Secretary	1.00	х	х				0		0			0
(19)Laura J. Forte President		х	х				0		0			0
(20)Archie F. Carr III, Ph.D. Chairman (21)Nicholas A. Shufro		х	X				0) i	0			0
Treasurer (22)	1.00	х	X				0		0			0_
(23)												
1b Subtotal	<u> </u>		 		 		00,342		0		60,2	266
 Total number of individuals (including but not limit reportable compensation from the organization Did the organization list any former officer, direction 								of			Yes	No No
 employee on line 1a? If "Yes," complete Schedul For any individual listed on line 1a, is the sum of reorganization and related organizations greater the individual	le J for such eportable cor an \$150,000	indivion inpensa i? If "Y	dual ation an es," co	· · d oth <i>mple</i>	er comp	pensation adule J for	from the		• •	3	x	х
5 Did any person listed on line 1a receive or accrue for services rendered to the organization? If "Yes	compensatio	n from	any un	relate	ed orga	nization o	r individual			5	Α	х
Section B. Independent Contractors 1 Complete this table for your five highest compensa												
compensation from the organization. Report comp (A) Name and business address		the cal	endar y	eare	enaing v		(B) cription of service			(C) Compens	ation	
Total number of independent contractors (including received more than \$100,000 of compensation from the c	-			sted	above)	who						

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Form 990 (2022) **Part VIII**

Statement of Revenue

· u.c	v	Check if Schedule O contains a response	e or n	ote to any line in thi	s Part VIII			
		Oncok ii ochcodic o contains a responsi	0111	ote to any line in the	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
	1a	Federated campaigns	1a					
	b		1b	302,985				
Contributions, Gifts, Grants and Other Similar Amounts	C		1c	002,700				
gra Dou	d		1d					
fts,	e		1e	809,240				
פַ פַ	f	All other contributions, gifts, grants,		003,210				
Sin	'	and similar amounts not included above	1f	2,724,239				
buti Ther	g			2,721,233				
g <u>ë</u>	9	lines 1a-1f	1g	\$ 2,955				
နှဲ ငိ	h				3,836,464			
		Total Mac III of the Control of the		Business Code	3,030,101			
	2a	Minera Contract		900099	300,000	300,000		
8		Interpretation Ctr Fees		900099	32,517	32,517		
Program Service Revenue		Turtle Spotters		900099	23,043	23,043		
n S Ven		Green Turtle Volunteers		900099	46,258	46,258		
Jrar Re		Turtle Walks		900099	12,530	12,530		
õ		All other program service revenue		900099	6,218	6,218		
ш.		Total. Add lines 2a-2f			420,566	0,210		
					120/300			
	3	Investment income (including dividends, inte other similar amounts)			43,606			43,606
	4	Income from investment of tax-exempt bond		-	137600			23,000
	5	Royalties			537,439			537,439
		(i) Real		(ii) Personal	33,7133			337,133
	6a	Gross rents 6a		(ii) I diagnal				
		Less: rental expenses 6b						
		Rental income or (loss) 6c						
		Net rental income or (loss)						
		Gross amount from (i) Securities		(ii) Other				
	/a	sales of assets		(1) 3				
		other than inventory 7a						
	b	Less: cost or other basis						
Ō		and sales expenses 7b						
enne	С	Gain or (loss) 7c						
		Net gain or (loss)						
Other Re		Gross income from fundraising						
妄		events (not including \$						
		of contributions reported on line	•					
		1c). See Part IV, line 18	8a					
	b	Less: direct expenses	8b	,				
		Net income or (loss) from fundraising events	s .					
		Gross income from gaming						
		activities, See Part IV, line 19	9a					
	b	Less: direct expenses	9b	,				
		Net income or (loss) from gaming activities						
		Gross sales of inventory, less						
	100	returns and allowances	10a	90,404				
	b	Less: cost of goods sold	10k					
		Net income or (loss) from sales of inventory	,		20,730	20,730		
		, , , , , , , , , , , , , , , , , , , ,		Business Code	,			
Ω	11a	Miscellaneous Revenue		900099	3,283	3,283		
Miscellanous Revenue	b				-,	. ,		
ella	С							
isce Re		All other revenue						
Ξ		Total. Add lines 11a-11d			3,283			
	•	Total revenue See instructions			4 862 088		0	581 045

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a response or note to any line in this Part IX								
Do r	ot include amounts reported on lines 6b, 7b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising				
8b, 9	b, and 10b of Part VIII.	Total expenses	expenses	general expenses	expenses				
1	Grants and other assistance to domestic organizations								
	and domestic governments. See Part IV, line 21	1,017,065	1,017,065						
2	Grants and other assistance to domestic								
	individuals. See Part IV, line 22	15,523	15,523						
3	Grants and other assistance to foreign								
	organizations, foreign governments, and								
	foreign individuals. See Part IV, lines 15 and 16	3,661	3,661						
4	Benefits paid to or for members								
5	Compensation of current officers, directors,								
_	trustees, and key employees	360,608	200,477	104,990	55,141				
6	Compensation not included above to disqualified								
	persons (as defined under section 4958(f)(1)) and								
_	persons described in section 4958(c)(3)(B)								
7	Other salaries and wages	653,563	493,252	71,780	88,531				
8	Pension plan accruals and contributions (include								
^	section 401(k) and 403(b) employer contributions)	70,593		8,092	6,577				
9	Other employee benefits	133,430		15,296	12,432				
10	Payroll taxes	72,341	57,308	8,293	6,740				
11	Fees for services (nonemployees):								
a	Management	1 600	1 (77						
b	Legal	1,677	1,677	10.050					
C C	Accounting	45,323	25,373	19,950					
d e	Lobbying								
f	Investment management fees	14,192		14,192					
g	Other. (If line 11g amount exceeds 10% of line 25, column	11,132		11,132					
9	(A) amount, list line 11g expenses on Schedule O.)	112,618	104,696		7,922				
12	Advertising and promotion	2,599		200	2,099				
13	Office expenses	119,121	54,533	3,196	61,392				
14	Information technology	84,115	67,979	2,633	13,503				
15	Royalties	01/225	0.7575	2,000	20,505				
16	Occupancy	119,131	90,415	19,096	9,620				
17	Travel	144,437	121,486	11,859	11,092				
18	Payments of travel or entertainment expenses								
	for any federal, state, or local public officials								
19	Conferences, conventions, and meetings								
20	Interest								
21	Payments to affiliates								
22	Depreciation, depletion, and amortization	41,506	41,506						
23	Insurance	23,515		13,380					
24	Other expenses. Itemize expenses not covered			-					
	above (List miscellaneous expenses on line 24e. If								
	line 24e amount exceeds 10% of line 25, column								
	(A), amount, list line 24e expenses on Schedule O.)								
а	Food	124,354	120,482		3,872				
b	Materials and Supplies	218,949	187,227	5,318	26,404				
С	Operations Repairs and Maint	74,334	62,837	4,105	7,392				
d	Foreign Payroll	527,846	527,846						
е	All other expenses								
25	Total functional expenses. Add lines 1 through 24e	3,980,501	3,365,404	302,380	312,717				
26	Joint costs. Complete this line only if the								
	organization reported in column (B) joint costs from a combined educational campaign and								
	fundraising solicitation. Check here if								
	following SOP 98-2 (ASC 958-720)								
					Form 000 (2022)				

Part X **Balance Sheet**

		Check if Schedule O contains a response or note to any line in this Part X			
			(A)		(B)
			Beginning of year		End of year
	1	Cash - non-interest-bearing	942,802	1	1,081,456
	2	Savings and temporary cash investments	2,508,017	2	2,797,929
	3	Pledges and grants receivable, net	346,560	3	694,327
	4	Accounts receivable, net	2,111	4	6,543
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use	42,586	8	38,730
Ass	9	Prepaid expenses and deferred charges	22,356	9	22,935
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 1,175,112			
	b	Less: accumulated depreciation 10b 884,725	242,527	10c	290,387
	11	Investments - publicly traded securities	2,557,054	11	2,386,400
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	6,664,013	16	7,318,707
	17	Accounts payable and accrued expenses	170,875	17	194,072
	18	Grants payable		18	
	19	Deferred revenue	255,491	19	264,458
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D	55,277	21	72,032
Ś	22	Loans and other payables to any current or former officer, director,			
Liabilities		trustee, key employee, creator or founder, substantial contributor, or 35%			
iabi		controlled entity or family member of any of these persons		22	
_	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D		25	76,198
	26	Total liabilities. Add lines 17 through 25	481,643	26	606,760
		Organizations that follow FASB ASC 958, check here			
S		and complete lines 27, 28, 32, and 33.			
2	27	Net assets without donor restrictions	2,214,856	27	2,918,888
sala	28	Net assets with donor restrictions	3,967,514	28	3,793,059
β E		Organizations that do not follow FASB ASC 958, check here			
Ē		and complete lines 29 through 33.			
ō	29	Capital stock or trust principal, or current funds		29	
sets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
As	31	Retained earnings, endowment, accumulated income, or other funds		31	
Net Assets or Fund Balances	32	Total net assets or fund balances	6,182,370	32	6,711,947
	33	Total liabilities and net assets/fund balances	6,664,013	33	7,318,707
EEA					Form 990 (2022)

Par	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	4	,862,	,088
2	Total expenses (must equal Part IX, column (A), line 25)	2	3	,980,	,501
3	Revenue less expenses. Subtract line 2 from line 1	3		881	,587
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	6	,182	,370
5	Net unrealized gains (losses) on investments	5		(352	,010
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))	10	6	,711,	,947
Par	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on				
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of				
	the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on				
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a	↓	х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		

EEA Form **990** (2022)

SCHEDULE A (Form 990)

Public Charity Status and Public Support

OMB No. 1545-0047

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Department of the Treasury Internal Revenue Service

Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information. **Open to Public** Inspection

Name	ame of the organization Employer identification number							
Sea	Tu	rtle Conservancy					59-615106	9
Par		Reason for Public Cha	rity Status. (Al	l organizations mus	st comple	ete this p		
The o	rga	nization is not a private foundation be	ecause it is: (For lin	nes 1 through 12, check of	only one bo	x.)	,	
1	Ĭ	A church, convention of churches,	or association of c	hurches described in se	ction 170(b)(1)(A)(i)) <u>.</u>	
2	Ē	A school described in section 170	(b)(1)(A)(ii). (Attac	ch Schedule E (Form 990	O).)	, , , , , , ,		
3	Ē	A hospital or a cooperative hospita				(A)(iii).		
4	Ē	A medical research organization o	-				(b)(1)(A)(iii). Enter the	
		hospital's name, city, and state:	,	'				
5	Г	An organization operated for the be	nefit of a college o	r university owned or op-	erated by a	a governm	ental unit described in	
		section 170(b)(1)(A)(iv). (Comple	_	, ,	,	Ü		
6	Г	A federal, state, or local governme	•	I unit described in section	on 170(b)(1)(A)(v).		
7	х	An organization that normally recei	ves a substantial pa	art of its support from a g	overnmen	tal unit or f	rom the general public	
		described in section 170(b)(1)(A)(
8		A community trust described in sec						
9		An agricultural research organizati			perated in	conjunctio	n with a land-grant coll	lege
		or university or a non-land-grant co	llege of agriculture	(see instructions). Enter	the name,	city, and s	tate of the college or	
		university:						
10		An organization that normally received receipts from activities related to its support from gross investment inco	exempt functions,	subject to certain excep	tions; and	(2) no mor	e than 33 1/3% of its	ss
		acquired by the organization after	June 30, 1975. See	e section 509(a)(2). (Co	mplete Pa	rt III.)) Hom Buom lococo	
11		An organization organized and ope	erated exclusively t	to test for public safety.	See sectio	n 509(a)(4	1).	
12		An organization organized and ope	rated exclusively fo	or the benefit of, to perform	m the func	tions of, or	to carry out the purpos	ses of
		one or more publicly supported org						3). Check
		the box on lines 12a through 12d th					_	
а						_		ving
		the supported organization(s) t				directors	or trustees of the	
		supporting organization. You r						
b					*			-
		control or management of the s			persons tha	at control o	r manage the supporte	d
		organization(s). You must cor						
С		Type III functionally integrate						with,
		its supported organization(s) (s						
d		Type III non-functionally inte	T .					` '
		that is not functionally integrate					ent and an attentivenes	S
		requirement (see instructions).						
е		Check this box if the organization					ı, туре іі, туре ііі	
		functionally integrated, or Type		integrated supporting o	rganizatior	l.		
f		Enter the number of supported organ						• • •
<u>g</u>		Provide the following information about a supported organization		Ť , ,	(la A la dha a		(-) (-)	(vi) Amount of
	(I) T	vame of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the of listed in you docum	r governing	(v) Amount of monetary support (see instructions)	other support (see instructions)
					Yes	No		
(A)								
(B)								
(C)								
(D)								
(E)								
Total								

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	2,463,961	2,929,476	3,090,494	4,016,703	3,836,464	16,337,098
2	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
4	Total. Add lines 1 through 3	2,463,961	2,929,476	3,090,494	4,016,703	3,836,464	16,337,098
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4.						16,337,098
Section	on B. Total Support						
Calen	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7	Amounts from line 4	2,463,961	2,929,476	3,090,494	4,016,703	3,836,464	16,337,098
8	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties, and income from						
	similar sources	294,606	288,217	425,771	250,890	581,045	1,840,529
9	Net income from unrelated business						
	activities, whether or not the business						
	is regularly carried on						
10	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
11	Total support. Add lines 7 through 10					,	18,177,627
12	Gross receipts from related activities, etc	. (see instruction	ons)			12	2,189,043
13	First 5 years. If the Form 990 is for the o	rganization's fi	rst, second, thi	ird, fourth, or fit	fth tax year as	a section 501(c)(3)
	organization, check this box and stop he						
Section	on C. Computation of Public Suppo	rt Percentag	е				
14	Public support percentage for 2022 (line	6, column (f), d	livided by line	11, column (f))		14	89.87 %
15	Public support percentage from 2021 Sch					15	91.88 %
16a	33 1/3% support test - 2022. If the organ	nization did not	check the box	on line 13, an	d line 14 is 33	1/3% or more,	check this
4	box and stop here. The organization qua	alifies as a publ	icly supported	organization.			<u>x</u>
b	33 1/3% support test - 2021. If the organ	nization did not	check a box o	n line 13 or 16	a, and line 15 i	s 33 1/3% or n	nore, check
	this box and stop here. The organization	•		-			
17a	10%-facts-and-circumstances test - 20	•					
	10% or more, and if the organization mee	ets the facts-an	d-circumstanc	es test, check t	this box and st	op here. Expla	ain in
	Part VI how the organization meets the fa	acts-and-circum	nstances test.	The organization	on qualifies as	a publicly supp	orted
	organization						
b	10%-facts-and-circumstances test - 20	21. If the organ	nization did not	check a box o	on line 13, 16a,	16b, or 17a, a	nd line
	15 is 10% or more, and if the organization	n meets the fac	cts-and-circum	stances test, cl	heck this box a	nd stop here.	Explain
	in Part VI how the organization meets the	facts-and-circ	umstances tes	t. The organiza	ation qualifies a	as a publicly su	pported
	organization						
18	Private foundation. If the organization d	id not check a	box on line 13,	, 16a, 16b, 17a	, or 17b, check	this box and s	see
	instructions						П

EEA Schedule A (Form 990) 2022

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(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			_			
Calen	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
Secti	on B. Total Support						
Calen	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, .						
	payments received on securities loans, rents,						
	royalties, and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
4	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First 5 years. If the Form 990 is for the or	ganization's fir	st, second, thi	ird, fourth, or fif	th tax year as	a section 501	(c)(3)
	organization, check this box and stop her						<u> </u>
	on C. Computation of Public Suppor						
15	Public support percentage for 2022 (line 8		•			15	%
16	Public support percentage from 2021 Sch					16	%
	on D. Computation of Investment In				(0):		
17	Investment income percentage for 2022 (I					17	%
18	Investment income percentage from 2021					18	%
19a	33 1/3% support tests - 2022. If the orga						
	17 is not more than 33 1/3%, check this b	=	-	-			-
b	33 1/3% support tests - 2021. If the organization						
	line 18 is not more than 33 1/3%, check this bo		-			-	
20	Private foundation. If the organization di	d not check a b	oox on line 14.	, 19a, or 19b, c	heck this box a	and see instru	uctions

59-6151069

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organization	Section	A. All	Supporting	Organizations
--	---------	--------	------------	---------------

ecti	on A. All Supporting Organizations		Vaa	Na
1	Are all of the organization's supported organizations listed by name in the organization's governing		Yes	No
•	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by			
	class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status			
_	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported			
	organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer			
	lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and			
	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the			
	organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)			
	purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If			
	"Yes," and if you checked 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign			
	supported organization? If "Yes," describe in Part VI how the organization had such control and discretion			
	despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination			
	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"	40		
Ju	answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN			
	numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action;			
	(iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action			
	was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already			
	designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5с		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to			
	anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited			
	by one or more of its supported organizations, or (iii) other supporting organizations that also support or			
	benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor			
	(as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity			
	with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line			
00	7? If "Yes," complete Part I of Schedule L (Form 990). Was the organization controlled directly or indirectly at any time during the tax year by one or more	8		
9a	disqualified persons, as defined in section 4946 (other than foundation managers and organizations			
	described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which	Ja		
IJ	the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit	70		
-	from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>	9с		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section			
	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

10a

supporting organizations)? If "Yes," answer 10b below.

determine whether the organization had excess business holdings.)

Part I	Supporting Organizations (continued)			
			Yes	No
	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
		11a		
	•	11b		
С	A 35% controlled entity of a person described on 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.	11c		
Section	on B. Type I Supporting Organizations	110		
occiic	n B. Type i dapporting organizations		Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
•	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Section	n C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
<u> </u>	the supported organization(s).	1		
Section	n D. All Type III Supporting Organizations		V	NI -
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		Yes	No
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have			
	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Section	n E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see	insti	ructio	ns).
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
C	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instruct	ions).		NI.
2	Activities Test. Answer lines 2a and 2b below. Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		Yes	No
а	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
		2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's			
	involvement, one or more of the organization's supported organization(s) would have been engaged in? If			
	"Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would			
		2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Schedule A (Form 990) 2022 Sea Turtle Conservancy

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations 59-6151069

1	 Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ 	g trus	st on Nov. 20, 1970 <i>(expla</i>	•
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection			
	of gross income or for management, conservation, or maintenance of			
	property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			ľ
а	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	ally ir	ntegrated Type III supporti	ng organization
	(see instructions).	,	5 71 1111	0 0

Schedule A (Form 990) 2022

Schedu	e A (Form 990) 2022 Sea Turtle Conservancy			151069	Page 7
Part	V Type III Non-Functionally Integrated 509(a)(3	Supporting Organ	zations (continue	d)	
Secti	on D - Distributions			Current Ye	ar
1	Amounts paid to supported organizations to accomplish e	xempt purposes		1	
2	Amounts paid to perform activity that directly furthers exer	mpt purposes of support	ed		
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpo	oses of supported organ	zations	3	
4	Amounts paid to acquire exempt-use assets	11		4	
5	Qualified set-aside amounts (prior IRS approval required)	- provide details in Part	VI)	5	
6	Other distributions (describe in Part VI). See instructions.	•		6	
7					
8	Distributions to attentive supported organizations to which	the organization is resp	onsive		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2022 from Section C, line 6	9			
10	Line 8 amount divided by line 9 amount			10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2022	(iii) S Distributate Amount for	
1	Distributable amount for 2022 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2022				
	(reasonable cause required - explain in Part VI). See				
	instructions.				
3	Excess distributions carryover, if any, to 2022				
a	From 2017				
b	From 2018				
C	From 2019				
d	From 2020				
е	From 2021				
f	Total of lines 3a through 3e				
a	Applied to underdistributions of prior years				

Applied to 2022 distributable amount Carryover from 2017 not applied (see instructions) Remainder. Subtract lines 3g, 3h, and 3i from line 3f. Distributions for 2022 from Section D, line 7: Applied to underdistributions of prior years а **b** Applied to 2022 distributable amount Remainder. Subtract lines 4a and 4b from line 4. Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. Excess distributions carryover to 2023. Add lines 3j and 4c. Breakdown of line 7: Excess from 2018 **b** Excess from 2019 Excess from 2020 d Excess from 2021 Excess from 2022

EEA Schedule A (Form 990) 2022

Schedule A (Fo	
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section
	B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b
	3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
_	

EEA Schedule A (Form 990) 2022

Schedule B (Form 990)

Schedule of Contributors

OMB No. 1545-0047

2022

Department of the Treasury Internal Revenue Service

Attach to Form 990 or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

Name of the organization Employer identification number
Sea Turtle Conservancy 59-6151069

Organization type (check one):							
Filers of:	Section:						
Form 990 or 990-EZ	▼ 501(c)(3) (enter number) organization						
	4947(a)(1) nonexempt charitable trust not treated as a private foundation						
	☐ 527 political organization						
Form 990-PF	501(c)(3) exempt private foundation						
	4947(a)(1) nonexempt charitable trust treated as a private foundation						
	501(c)(3) taxable private foundation						
Check if your organization is cov	ered by the General Rule or a Special Rule .						
Note: Only a section 501(c)(7), (instructions.	8), or (10) organization can check boxes for both the General Rule and a Special Rule. See						
General Rule							
For an organization filing	g Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000						
	roperty) from any one contributor. Complete Parts I and II. See instructions for determining a						
Contributor's total contrib	JULIOI IS.						
Special Rules							
x For an organization desc	cribed in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the						
	ons 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or						
	from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or n (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.						
(2) 2/0 01 1110 01111 01							
	cribed in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one						
	vear, total contributions of more than \$1,000 exclusively for religious, charitable, scientific,						
	ourposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering ead of the contributor name and address), II, and III.						
IVA III COIdilli (b) iliste	sau of the continuous frame and address), if, and iii.						
For an organization desc	cribed in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one						
	year, contributions exclusively for religious, charitable, etc., purposes, but no such						
	bre than \$1,000. If this box is checked, enter here the total contributions that were received						
	exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the contributions of this organization because it received nonexclusively religious, charitable, etc., contributions						
	during the year						
Caution: An organization that is	sn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it						
must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line							
2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).							

Name of organization Employer identification number

59-6151069 Sea Turtle Conservancy

Part I	Contributors (see instructions). Use duplicate copies of	Part I if additional space is n	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$1,220,767	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2_		\$	Person X Payroll Oncash Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ 260,000	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person

SCHEDULE C (Form 990)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- · Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

_ • Se	ection 501(c)(4), (5), or (6) orga	anizations: Complete Part III.			
Name	of organization			Employer iden	tification number
Sea :	Turtle Conservancy			59-6151069	
Part	I-A Complete if th	e organization is exempt un	der section 501(c) or is a section 527 (organization.
1	Provide a description of the	organization's direct and indirect politic	al campaign activities	in Part IV. See instructions for	
	definition of "political campa"	gn activities."			
2	Political campaign activity ex	kpenditures. See instructions		\$	
3		campaign activities. See instructions			
Part		<u>e organization is exempt un</u>			
1		se tax incurred by the organization und			
2		se tax incurred by organization manag			
3		section 4955 tax, did it file Form 4720			
4a	Was a correction made?				Yes No
b	If "Yes," describe in Part IV.				
Part		e organization is exempt un			(c)(3).
1		pended by the filing organization for se			
2		organization's funds contributed to ot			
		s			
3		ditures. Add lines 1 and 2. Enter here a			
	line 17b			\$	
4		e Form 1120-POL for this year?			
5		and employer identification number (E		•	
		. For each organization listed, enter the	•	0 0	
	· ·	butions received that were promptly an	•		
	as a separate segregated fu	ind or a political action committee (PAI	C). If additional space	is needed, provide information	n in Part IV.
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0
(1)			_		
(2)	A a.		_		
(3)			_		
(4)			_		
(5)					
(6)					

		e C (Form 990) 2022 Sea Turtle Cons				59-6151	
Pa	art	II-A Complete if the organization	is exempt u	ınder section 50	01(c)(3) and file	d Form 5768 (ele	ection under
		section 501(h)).					
A	Ch				ch affiliated group me	mber's name, address	5,
		EIN, expenses, and share of excess lol	bbying expenditu	ıres).			
В	Ch	eck if the filing organization checked box A	and "limited con	ntrol" provisions apply	<i>/</i> .		
		Limits on Lobby	ing Expenditu	ıres		(a) Filing	(b) Affiliated
		(The term "expenditures" me	ans amounts	paid or incurred.	.)	organization's totals	group totals
	1a	Total lobbying expenditures to influence public of	pinion (grassroc	ots lobbying)			
	b	Total lobbying expenditures to influence a legisla	ative body (direc	t lobbying)			
	С	Total lobbying expenditures (add lines 1a and 1b	o)				
	d	Other exempt purpose expenditures					
	е	Total exempt purpose expenditures (add lines 1	c and 1d)				
	f	Lobbying nontaxable amount. Enter the amount	from the followin	g table in both			
	_	columns.			_		
		If the amount on line 1e, column (a) or (b) is:	The lobbying	nontaxable amount	t is:		
		Not over \$500,000	20% of the amount on line 1e.				
		Over \$500,000 but not over \$1,000,000	\$100,000 plus	\$100,000 plus 15% of the excess over \$500,000.			
		Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.				
Over \$1,500,000 but not over \$17,000,000			\$225,000 plus 5% of the excess over \$1,500,000.				
		Over \$17,000,000	\$1,000,000.		- 70 7		
	g	Grassroots nontaxable amount (enter 25% of lin	ne 1f)				
	h	Subtract line 1g from line 1a. If zero or less, ente	er -0				
	i	Subtract line 1f from line 1c. If zero or less, ente	r -0				
	j	If there is an amount other than zero on either lin	e 1h or line 1i, d	id the organization fil	e Form 4720		
		reporting section 4911 tax for this year?					Yes No
		4-Yea	r Averaging F	Period Under Sec	tion 501(h)		
		(Some organizations that made a secti	ion 501(h) ele	ction do not have	e to complete all	of the five column	s below.
		See the s	separate instr	uctions for lines	2a through 2f.)		
		Lobbying	Expenditures	During 4-Year A	veraging Period		
		Calendar year (or fiscal year	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) Total
		beginning in)	(4) 2010	(3) 2020	(0) 2021	(4) 2022	(6) 10101
		Sogning iii					
2	а	Lobbying nontaxable amount					
		Lobbying ceiling amount (150% of line 2a, column (e))					
	С	Total lobbying expenditures					

EEA Schedule C (Form 990) 2022

d Grassroots nontaxable amount

Grassroots ceiling amount (150% of line 2d, column (e))

Grassroots lobbying expenditures

Schedu Part	E C (Form 990) 2022 Sea Turtle Conservancy II-B Complete if the organization is exempt under section 501(c)(3) and has NOT (election under section 501(h)).		6151 Form		Page 3
	·	(a	a)	(b))
	nch "Yes" response on lines 1a through 1i below, provide in Part IV a detailed				
aescri	ption of the lobbying activity.	Yes	No	Amou	unt
1	During the year, did the filing organization attempt to influence foreign, national, state, or local				
	legislation, including any attempt to influence public opinion on a legislative matter or				
	referendum, through the use of:				
а	Volunteers?		х		
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	х			
С	Media advertisements?		Х		
d	Mailings to members, legislators, or the public?	Х			26
e	Publications, or published or broadcast statements?		Х		
t	Grants to other organizations for lobbying purposes?		Х		
g	Direct contact with legislators, their staffs, government officials, or a legislative body?		X		
h :	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X		
'	Other activities?		х		2/
J 2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		x		26
za b	If "Yes," enter the amount of any tax incurred under section 4912		^		
C	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Part		c)(5).	or s	ection	
	501(c)(6).	-/(-/,			
				Ye	s No
1	Were substantially all (90% or more) dues received nondeductible by members?			1	
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2	
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?			3	
Part	III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5),	or s	ection	
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" C)R (b)) Par	t III-A, lin	e 3, is
	answered "Yes."				
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of				
	political expenses for which the section 527(f) tax was paid).				
а	Current year		2a		
b	Carryover from last year		2b		
C	Total		2c		
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	• •	3		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the				
	excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying				
_	and political expenditures next year?		5		
5 Part		• •	3		
	e the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A	lines	1 and		
	instructions); and Part II-B, line 1. Also, complete this part for any additional information.	, 111103	i and		
	Activities to influence legislation (Part II-B, lines 1a - 1h)				
VI. 1	ACCIVITION TO INTIGENCE TESTSTACTION (FAIL II-D, ITHES IA - III)				
The (organization mailed conservation guides to members and supporters. These	an i da	28		
-116 (- u - u (-0		
conta	ained a one page discussion of lobbying activities.				

EEA Schedule C (Form 990) 2022

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Employer identification number

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Sea '	Turtle Conservancy		59-6151069
Pa	rt I Organizations Maintaining Donor Advised F	unds or Other Similar Funds or A	Accounts.
	Complete if the organization answered "Yes" or		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w	vriting that the assets held in donor advis	ed
-	funds are the organization's property, subject to the organizat	_	
6	Did the organization inform all grantees, donors, and donor ac	<u> </u>	
•	only for charitable purposes and not for the benefit of the dono		
	conferring impermissible private benefit?		
Par			
· ui	Complete if the organization answered "Yes" or	Form 990 Part IV line 7	
1	Purpose(s) of conservation easements held by the organization		
'	Preservation of land for public use (for example, recreation		a historically important land area
	Protection of natural habitat	. —	a certified historic structure
		Flesei valion of	a certified historic structure
2	Preservation of open space Complete lines 2a through 2d if the organization held a qualification of the complete lines 2a through 2d if the organization held a qualification of the complete lines 2a through 2d if the organization held a qualification of the complete lines 2a through 2d if the organization held a qualification of the complete lines 2a through 2d if the organization held a qualification of the complete lines 2a through 2d if the organization held a qualification of the complete lines 2a through 2d if the organization held a qualification of the complete lines 2a through 2d if the organization held a qualification held a qualification of the complete lines 2a through 2d if the organization held a qualification of the complete lines 2a through 2d if the organization held a qualification of the complete lines 2d if the organization held a qualification of the complete lines 2d if the organization held a qualification of the complete lines 2d if the organization of the complete lines	ad concernation contribution in the form	of a concentration
2		ed conservation contribution in the form of	
_	easement on the last day of the tax year.		Held at the End of the Tax Year
a	Total number of conservation easements		
b	Total acreage restricted by conservation easements		
C	Number of conservation easements on a certified historic stru		2c
d	Number of conservation easements included in (c) acquired a		
_	historic structure listed in the National Register		
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the	e organization during the
	tax year		
4	Number of states where property subject to conservation eas		
5	Does the organization have a written policy regarding the peri		п., п.,
_	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting, ha	andling of violations, and enforcing conse	ervation easements during the year
_			
7	Amount of expenses incurred in monitoring, inspecting, handli	ng of violations, and enforcing conserva-	tion easements during the year
_			24 24 2 4 2 4 2 4 2 4 2 4 2 4 2 4 2 4 2
8	Does each conservation easement reported on line 2(d) above		
_			
9	In Part XIII, describe how the organization reports conservation		
	balance sheet, and include, if applicable, the text of the footno	te to the organization's financial stateme	nts that describes the
Dox	organization's accounting for conservation easements.	A A MA I Listavia al Tucca de la	Other Cimilar Access
Par			Other Similar Assets.
	Complete if the organization answered "Yes" or	· · · · · · · · · · · · · · · · · · ·	
1a	If the organization elected, as permitted under FASB ASC 95		
	of art, historical treasures, or other similar assets held for pub		·
	service, provide in Part XIII the text of the footnote to its finan		
b	If the organization elected, as permitted under FASB ASC 95		
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furth	nerance of public service,
	provide the following amounts relating to these items:		•
	(i) Revenue included on Form 990, Part VIII, line 1		
_	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical trea		ai gain, provide the
	following amounts required to be reported under FASB ASC		•
a	Revenue included on Form 990, Part VIII, line 1		
b	Assets included in Form 990, Part X		\$

	t III Organizations Maintaining	Collections of A	art, Historical I	reasures, or O	ther Similar Ass	sets (cc	ntinuea
3	Using the organization's acquisition, access	sion, and other records	s, check any of the fo	ollowing that make s	gnificant use of its		
	collection items (check all that apply):						
а	Public exhibition		d Loan o	r exchange program	l		
b	Scholarly research		_				
С	Preservation for future generations		_				
4	Provide a description of the organization's of	collections and explain	how they further the	e organization's exe	mpt purpose in Part		
	XIII.			g			
5	During the year, did the organization solicit	or receive donations o	of art historical treas	ures or other simila			
•	assets to be sold to raise funds rather than		•	•		Yes	. □ No
Par			a.r oo o.ga <u>=</u> a				
	Complete if the organization		on Form 990 P	art IV line 9 or	reported an amo	unt on	Form
	990, Part X, line 21.	anoworda 100	0111 01111 000, 1	art 17, 1110 0, 01	roportou an ame	on con	01111
1a	Is the organization an agent, trustee, custoo	lian or other intermedia	ary for contributions	or other assets not			
·u						Yes	X No
b	If "Yes," explain the arrangement in Part XI					☐ 163	<u> </u>
D	ii Tes, explain the arrangement in Fart Ar	ii and complete the for	lowing table.		Amo	unt	
•	Beginning balance			1		unt	
C	Additions during the year				d		
d							
e	Distributions during the year Ending balance				f		
f	•					X Yes	
2a	Did the organization include an amount on I				•	_	_
b Dor	If "Yes," explain the arrangement in Part XI t V Endowment Funds.	II. Check here if the ex	xpianation has been	provided on Part XII	<u> </u>		X
Par		anawarad "Vaa"	an Farm 000 D	ant IV/ line 40			
	Complete if the organization				T	T	
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back		years back
1a	Beginning of year balance	2,981,322	2,691,827	2,409,261	2,158,962	2,5	29,608
b	Contributions	15,309	87,904	75,555	26,160		8,740
С	Net investment earnings, gains, and						
	losses	(324,386)	301,591	232,011	249,139	(2	79,386
d							
	Grants or scholarships						
е	Other expenditures for facilities and						
е	Other expenditures for facilities and programs	100,000	100,000	25,000	25,000	1	.00,000
e f	Other expenditures for facilities and		100,000	25,000	25,000	1	.00,000
	Other expenditures for facilities and programs	2,572,245	2,981,322	2,691,827	25,000		.00,000
f	Other expenditures for facilities and programs	2,572,245	2,981,322	2,691,827			
f g	Other expenditures for facilities and programs	2,572,245 ment year end balance	2,981,322	2,691,827			
f g 2	Other expenditures for facilities and programs	2,572,245 ment year end balance	2,981,322	2,691,827			
f g 2	Other expenditures for facilities and programs	2,572,245 ment year end balance	2,981,322	2,691,827			
f g 2	Other expenditures for facilities and programs	2,572,245 rrent year end balance	2,981,322	2,691,827			
f g 2	Other expenditures for facilities and programs	2,572,245 rrent year end balance % ould equal 100%.	2,981,322 (line 1g, column (a)	2,691,827)) held as:	2,409,261		
f g 2 a b	Other expenditures for facilities and programs	2,572,245 rrent year end balance % ould equal 100%.	2,981,322 (line 1g, column (a)	2,691,827)) held as:	2,409,261		
f g 2 a b	Other expenditures for facilities and programs	2,572,245 ment year end balance % could equal 100%. esssion of the organiza	2,981,322 (line 1g, column (a)	2,691,827) held as: nd administered for the	2,409,261 ne		58,962
f g 2 a b	Other expenditures for facilities and programs	2,572,245 Trent year end balance % Solution of the organization	2,981,322 (line 1g, column (a)	2,691,827) held as: ad administered for the	2,409,261 ne	2,1	58,962 Yes No
f g 2 a b	Other expenditures for facilities and programs	2,572,245 ment year end balance % could equal 100%. session of the organiza	2,981,322 (line 1g, column (a)	2,691,827) held as: ad administered for the second control of t	2,409,261 ne	2,1 3a(i)	58,962 Yes No
f g 2 a b c	Other expenditures for facilities and programs	2,572,245 Trent year end balance % could equal 100%. Ression of the organizations listed as requi	2,981,322 (line 1g, column (a)	2,691,827) held as: ad administered for the second control of t	2,409,261 ne	3a(i) 3a(ii)	58,962 Yes No
f g 2 a b c 3a	Other expenditures for facilities and programs	2,572,245 Trent year end balance % could equal 100%. Ression of the organizations listed as required the organization's endotes.	2,981,322 (line 1g, column (a)	2,691,827) held as: ad administered for the second control of t	2,409,261 ne	3a(i) 3a(ii)	58,962 Yes No
f g 2 a b c 3a	Other expenditures for facilities and programs	2,572,245 reent year end balance % could equal 100%. ession of the organizations listed as required the organization's endopment.	2,981,322 (line 1g, column (a) ation that are held are red on Schedule R?	2,691,827) held as: ad administered for the second control of t	2,409,261 ne	3a(i) 3a(ii) 3b	Yes No x
f g 2 a b c 3a	Other expenditures for facilities and programs	2,572,245 reent year end balance % could equal 100%. ession of the organizations listed as required the organization's endopment.	2,981,322 (line 1g, column (a) ation that are held are red on Schedule R? owment funds. on Form 990, P	2,691,827) held as: and administered for the second control of	2,409,261 ne	3a(i) 3a(ii) 3b	Yes No x x
f g 2 a b c 3a	Other expenditures for facilities and programs	2,572,245 rrent year end balance % could equal 100%. session of the organizations listed as required the organization's endotonement. answered "Yes"	2,981,322 (line 1g, column (a) ation that are held are red on Schedule R? owment funds. on Form 990, P	2,691,827) held as: and administered for the second administered for the second art IV, line 11a. r other basis (c)	2,409,261 ne	3a(i) 3a(ii) 3b	Yes No x x
f g 2 a b c 3a	Other expenditures for facilities and programs	2,572,245 Trent year end balance % Solution of the organizations listed as required the organization's endomorphisms. answered "Yes" (a) Cost or othe	2,981,322 (line 1g, column (a) ation that are held are red on Schedule R? owment funds. on Form 990, P	2,691,827)) held as: and administered for the second se	2,409,261 ne See Form 990, F	3a(i) 3a(ii) 3b	Yes No x ine 10.
f g 2 a b c 3a Par	Other expenditures for facilities and programs	2,572,245 ment year end balance % could equal 100%. dession of the organizations listed as required the organization's endotored pment. (a) Cost or othe (investment)	2,981,322 (line 1g, column (a) ation that are held are red on Schedule R? owment funds. on Form 990, P r basis (b) Cost of	2,691,827)) held as: and administered for the second se	2,409,261 ne See Form 990, F Accumulated depreciation	3a(i) 3a(ii) 3b Part X, li (d) Book	Yes No x x ine 10.
f g 2 a b c 3a	Other expenditures for facilities and programs	2,572,245 ment year end balance % could equal 100%. dession of the organizations listed as required the organization's endotored pment. (a) Cost or othe (investment)	2,981,322 (line 1g, column (a) ation that are held are red on Schedule R? owment funds. on Form 990, P r basis (b) Cost of	2,691,827)) held as: and administered for the second se	2,409,261 ne See Form 990, F	3a(i) 3a(ii) 3b Part X, li (d) Book	Yes No x ine 10.
f g 2 a b c 3a b 4 Par	Other expenditures for facilities and programs	2,572,245 Trent year end balance % Solution of the organization	2,981,322 (line 1g, column (a) ation that are held are red on Schedule R? owment funds. on Form 990, P r basis (b) Cost ont)	2,691,827) held as: and administered for the second sec	2,409,261 ne	3a(i) 3a(ii) 3b Part X, li (d) Book	Yes No x x ine 10.
f g 2 a b c 3a Par	Other expenditures for facilities and programs	2,572,245 Trent year end balance % Solution of the organization	2,981,322 (line 1g, column (a) ation that are held are red on Schedule R? owment funds. on Form 990, P r basis (b) Cost ont)	2,691,827)) held as: and administered for the second se	2,409,261 ne See Form 990, F Accumulated depreciation	3a(i) 3a(ii) 3b Part X, li (d) Book	Yes No x x ine 10.

rait VII	Complete if the organization answered	d "Yes" on Form 9	90, Part IV, lir	ne 11b. See Forr	n 990, Part X, line 12.
	(a) Description of security or category (including name of security)		(b) Book value	(c) N	lethod of valuation: nd-of-year market value
(1) Financial					
(2) Closely-he	eld equity interests				
(3) Other					
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)	n (b) must equal Form 990, Part X, col. (B) line 12	2.1			
Part VIII	Investments - Program Related.	2.)			
I alt VIII	Complete if the organization answered	d "Yes" on Form 9	90 Part IV lin	e 11c See Form	n 990 Part X line 13
		100 0111 01111 0			
	(a) Description of investment		(b) Book value		lethod of valuation: nd-of-year market value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	n (b) must equal Form 990, Part X, col. (B) line 13	3.)			
Part IX	Other Assets. Complete if the organization answere	d "Voc" on Form 0	00 Part IV lin	o 11d Soo Forn	n 000 Part V lina 15
		escription	90, Fait IV, III	ie i iu. See i oii	(b) Book value
(1)	(a) D	escription			(b) Book value
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	n (b) must equal Form 990, Part X, col. (B) line 15	5 <i>.)</i>			
Part X	Other Liabilities.				5 222 5 434
	Complete if the organization answered	d "Yes" on Form 9	90, Part IV, Iir	ie 11e or 11f. Se	ee Form 990, Part X,
	line 25.				
1. (1) Fadaval i	(a) Description of liability	(b) Book value			
\rightarrow	ncome taxes	7.0	100		
	Siability	76	, 198		
(3)					
(5)					
(6)					
(7)					
(8)					
(9)					
	(b) must equal Form 990, Part X, col. (B) line 25.)	76	,198		
	uncertain tax positions. In Part XIII, provide the tex			ancial statements tha	t reports the

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

Part			•	Return	•
	Complete if the organization answered "Yes" on Form 990, I				
1	Total revenue, gains, and other support per audited financial statements	• • • • •		1	4,565,560
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
a	Net unrealized gains (losses) on investments	2a	(366,202)		
b	Donated services and use of facilities	2b			
C	Recoveries of prior year grants	2c	60 684	-	
d	Other (Describe in Part XIII.)		69,674	2-	(005 500)
e	Subtract line 2e from line 1			2e 3	(296,528)
3	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			3	4,862,088
4		4a			
a b	Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.)	4b			
C	Add lines 4a and 4b			4c	
5	Total revenue. Add lines 3 and 4c. (<i>This must equal Form 990, Part I, line 12.</i>).			5	4,862,088
Part					
· u··	Complete if the organization answered "Yes" on Form 990, I			, Nota	
1	Total expenses and losses per audited financial statements		120.	1	4,035,983
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				170337303
a	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
C	Other losses	2c			
d	Other (Describe in Part XIII.)	2d	69,674		
e	Add lines 2a through 2d			2e	69,674
3	Subtract line 2e from line 1	$\overline{}$		3	3,966,309
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	14,192		
b	Other (Describe in Part XIII.)	4b	,		
С	Add lines 4a and 4b			4c	14,192
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.).			5	3,980,501
Part	XIII Supplemental Information.				
Provide	the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV,	, lines 1b ar	nd 2b; Part V, line 4; F	art X, lin	e
2; Part	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a	any addition	al information.		
01. E	scrow account liability (Part IV, line 2b)				
The C	rganization manages the administrative duties for the	Turtle	Spotters acti	vity	conducted in
Tortu	guero, Costa Rica. As part of these duties, the Organ	ization	collects fees	and l	holds the funds
until	a local committee provides directions for distributi	on. The	receipts of t	he Tu	rtle Spotters
progr	am are reported as a liability. The Organization char	ges an	administrative	fee v	which is
repor	ted as a program revenue.				
					

Schedule D (Form 990) 2022

Part XIII Supplemental Information (continued)	
02. Endowment funds intended uses (Part V, line 4)	
Earnings from the endowment funds are used to fund research and conservation of sea turtles.	•
03. Other revenues not included on Form 990 (Part XI, line 2d)	
Cost of items sold is reported as an expense in the financial statements but is reported as	a
deduction of revenues in the Form 990.	
04. Other expenses not included on Form 990 (Part XII, line 2d)	
Cost of items sold is reported as an expense in the financial statements but is reported as	a
deduction of revenues in the Form 990.	

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

2022

Open to Public Inspection

Department of the Treasury
Internal Revenue Service
Name of the organization

Employer identification number

Sea Turtle Conservancy 59-6151069 General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Part I Form 990, Part IV, line 14b. 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (e) If activity listed in (d) is (a) Region (b) Number (c) Number of (d) Activities conducted in the (f) Total of offices in employees. a program service, describe specific type of expenditures for region (by type) (such as. agents, and the region fundraising, program services, and investments independent investments, grants to recipients service(s) in the region in the region contractors located in the region) in the region Central America and (1) the Caribbean 100 Program services Conserve Sea Turtles 1,211,848 (2) (3) (4) (5) (6) (7) (8) (9) (10)(11)(12)(13)(14)(15)(16)(17)Subtotal 100 1,211,848 Total from continuation sheets to Part I

Totals (add lines 3a and 3b)

2

100

1,211,848

59-6151069 Sea Turtle Conservancy Schedule F (Form 990) 2022

Page 2 Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part II Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. (a) Name of (f) Manner of (g) Amount of (b) IRS code (c) Region (d) Purpose of (e) Amount of (h) Description (i) Method of section and EIN valuation grant of noncash assistance organization cash grant noncash (book, FMV, (if applicable) disbursement assistance appraisal, other) (1) (2) (3) (5) (6) (10)(11)(12) (13)(14)(15)(16)Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter 3

EEA Schedule F (Form 990) 2022 Schedule F (Form 990) 2022 Sea Turtle Conservancy 59-6151069

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
1)							
2)							
3)							
4)							
5)							
6)		12					
7)							
3)							
9)							
0)							
0							
2)							
3)							
4)							
5)							
6)							
7)							
8)							

Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	X	No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a		
	U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	X	No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)	X	No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	X	No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	x	No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	X	No

EEA Schedule F (Form 990) 2022

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.
01. Method of accounting for expenditures (Part I, line 3, col f)
Total expenditures in the region are \$1,211,848 using accrual basis accounting. Total
investments are \$0.

EEA Schedule F (Form 990) 2022

SCHEDULE I (Form 990)

Department of the Treasury

Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection Employer identification number

Name of the organization		-				Employer identificat	tion number
Sea Turtle Conservancy						59-6151069	
Part I General Information on G	Grants and Assi	stance					
1 Does the organization maintain records to	substantiate the amo	unt of the grants or assist	ance, the grantees' eli	gibility for the grants or	assistance, and		
the selection criteria used to award the gr							. 🛚 Yes 🗌 No
2 Describe in Part IV the organization's pro	cedures for monitoring	the use of grant funds in	the United States.				
Part II Grants and Other Assistan	ce to Domestic Or	ganizations and Don	nestic Governmen	ts. Complete if the o	rganization answered	"Yes" on Form 99	0,
Part IV, line 21, for any recipi	ent that received m	ore than \$5,000. Part	Il can be duplicated	d if additional space	s needed.		
 (a) Name and address of organization or government 	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1)City of Satellite Beach							
565 Cassia Blvd	1						
Satellite Beach FL 32937	59-0949593	Gov	8,000				Education
(2)Clearwater Marine Aquarium,							
249 Windward Passage							
Clearwater Beach FL 33767	59-2086737	501c3	27,179				Conservation
(3)East Coast Biologists, Inc.							
P.O. Box 33715							
Indialantic FL 32903	16-1633236	501c3	14,873				Research
(4)East Coast Zoological Socie							
8225 N. Wickham Rd.							
Melbourne FL 32940	59-2496749	501c3	9,935				Conservation
(5)Florida Atlantic University							
777 Glades Rd							
Boca Raton FL 33431	65-0385507	Gov	8,152				Research
(6)Florida State University							
874 Traditions Way, Third F							
Tallahassee FL 32306	59-1961248	Gov	65,280				Research
(7)Friends of the Archie Carr 4055 Wildlife Way							
Vero Beach FL 32963	45-4806799	501c3	20,800				Education
(8)Hidden Harbor Marine Enviro							
2396 Overseas Hwy							
Marathon FL 33050	65-0306516	501c3	20,484				Conservation
(9) Inwater Research Group, Inc							
4160 NE Hyline Drive							
Jensen Beach FL 34957	65-1090322	501c3	20,491				Research
(10Loggerhead Marine Life Cent							
14200 US Hwy 1							Conservation/
Juno Beach FL 33408	59-2445926	501c3	53,848				Research
2 Enter total number of section 501(c)(3) ar	nd government organiz	ations listed in the line 1 t	table				14
3 Enter total number of other organizations	•					· <u>-</u>	20

Department of the Treasury

Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Name of the organization						Employer identificat	ion number
Sea Turtle Conservancy						59-6151069	
Part I General Information on (Grants and Assis	stance					
1 Does the organization maintain records to	substantiate the amo	unt of the grants or assist	ance, the grantees' eli	gibility for the grants or	assistance, and		
the selection criteria used to award the gr	ants or assistance?						. Yes I
2 Describe in Part IV the organization's pro							
Part II Grants and Other Assistan	ce to Domestic Or	ganizations and Don	nestic Governmer	its. Complete if the o	rganization answered	"Yes" on Form 996	0,
Part IV, line 21, for any recipi	ent that received m	ore than \$5,000. Part	Il can be duplicate	d if additional space			
1 (a) Name and address of organization	(b) EIN	(c) IRC section	(d) Amount of cash	(e) Amount of	(f) Method of valuation (book, FMV, appraisal,	(g) Description of	(h) Purpose of gran
or government		(if applicable)	grant	noncash assistance	other)	noncash assistance	or assistance
(1)Mote Marine Laboratory	1						
1600 Ken Thompson Parkway	\ \ \						Conservation
Sarasota FL 34236	59-0756643	501c3	30,718				Research
(2)Sanibel Captiva Conservatio							
3333 Sanibel Captiva Road							Conservation
Sanibel FL 33957	59-1205087	501c3	11,897				Research
(3)University of Central Flori							
12201 Research Parkway, Sui							
Orlando FL 32826	59-3086453	501c3	24,476				Research
(4)University of Florida Found	· ·						
9505 Ocean Shore Blvd							
Saint Augustine FL 32080	59-0974739	501c3	5,271				Research
(5)Atlantic Hotel Group Assets							
601 N Fort Lauderdale Beach							
Fort Lauderdale FL 33304	30-0931833		42,000				Lighting
(6)Bahama Beach Club Condomini							
5370 Estero Blvd							
Fort Myers Beach FL 33931	59-2266343		19,421				Lighting
(7)Beach Boys of Ft. Lauderdal							
411 S Ft. Lauderdale Beach							
Fort Lauderdale FL 33316	26-3228804		30,316				Lighting
(8) Captiva Villas Condo Assoc.							
275 Estero Boulevard							
Fort Myers Beach FL 33931	20-8642225		16,711				Lighting
(9)Casa Nowornever							
1270 Puritan Ave.							
Birmingham MI 48009	86-3973726		6,923				Lighting
(10) astle Beach Condo Assoc. I							
9150 Galleria Court, Suite							
Naples FL 34109	59-1784910		10,065				Lighting
2 Enter total number of section 501(c)(3) ar	nd government organiz	ations listed in the line 1 t	able				
3 Enter total number of other organizations							

Department of the Treasury

Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Name of the organization						Employer identificat	ion number
Sea Turtle Conservancy						59-6151069	
Part I General Information on G	Grants and Assis	stance					
1 Does the organization maintain records to	substantiate the amou	ınt of the grants or assista	ance, the grantees' eli	gibility for the grants or	assistance, and		
the selection criteria used to award the gr	ants or assistance?						. 🗌 Yes 🗌 N
2 Describe in Part IV the organization's pro	cedures for monitoring	the use of grant funds in	the United States.				
Part II Grants and Other Assistan	ce to Domestic Org	ganizations and Don	nestic Governmen	ts. Complete if the o	rganization answered	"Yes" on Form 990	Э,
Part IV, line 21, for any recipi	ent that received m	ore than \$5,000. Part	Il can be duplicate	d if additional space			
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of gran or assistance
(1)CSC Holdings, LLC							
740 Centre View Blvd		C					
Crestview Hills KY 41017	61-1323663		45,500				Lighting
(2)DiamondRock FL Tenant, LLC							
2 Bethesda Metro Center, Su							
Bethesda MD 20814	36-4797319		12,602				Lighting
(3)Florida Shores Condominiums							
17740 Gulf Boulevard							
Redington Shores FL 33708	59-1873714		7,954				Lighting
(4)Julie Maschhoff Dynasty Tru							
18391 Post Oak Rd							
Carlyle IL 62231	46-6468367		5,504				Lighting
(5)Land's End at Sunset Beach							
7500 Bayshore Drive							
Treasure Island FL 33706	59-2265805		5,448				Lighting
(6)Land's End Sunset Beach 5 C							
7500 Bayshore Drive							
Treasure Island FL 33706	59-2819675		14,192				Lighting
(7)Lands End at Sunset Beach C							
7500 Bayshore Drive							
Treasure Island FL 33706	59-2265832		20,737				Lighting
(8)Ocean Sands Condominiums, I							
24701 US Hwy 19 N, Suite 10							Lighting,
Clearwater FL 33763	59-2033384		44,019				Dune Plantin
(9)Palm Island Village II Prp							
7092 Placida Road							
Cape Haze FL 33946	59-2450218		9,009				Lighting
(10) ark Tower Association, Inc							
1151 N Fort Lauderdale Beac							
Fort Lauderdale FL 33304	59-1232035		12,852				Lighting
2 Enter total number of section 501(c)(3) ar	nd government organiz	ations listed in the line 1 t	able				
3 Enter total number of other organizations	listed in the line 1 table						

Department of the Treasury

Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 2022

Name of the organization						Employer identificat	ion number
Sea Turtle Conservancy						59-6151069	
Part I General Information on	Grants and Assis	tance					
1 Does the organization maintain records to	substantiate the amou	nt of the grants or assist	ance, the grantees' eli	gibility for the grants or a	assistance, and		
the selection criteria used to award the gr	ants or assistance?						. Yes N
2 Describe in Part IV the organization's pro							
Part II Grants and Other Assistan	_			•	-	"Yes" on Form 990	О,
Part IV, line 21, for any recipi	ent that received mo	ore than \$5,000. Part	Il can be duplicate	d if additional space i			
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grar or assistance
(1)Pointe Santo de Sanibel Con							
2445 West Gulf Drive							
Sanibel FL 33957	59-1917397		23,359				Lighting
(2)R.L.R Investments, LLC.							
600 Gillam Road							
Wilmington OH 45177	31-1573870		27,561				Lighting
(3) Sandalfoot Condominium Asso							
671 East Gulf Drive							
Sanibel FL 33957	59-1498224		21,059				Lighting
(4) Sanibel View Villas Condo A							
275 Estero Boulevard			10.00				l.,
Fort Myers Beach FL 33931	34-1964791		19,807				Lighting
(5) Shores of Fort Myers Beach							
221 Hillbrook Drive	26 2652010		5 700				1
Shepherdsville KY 40165	36-3653018		6,708				Lighting
(6)Silver Seas Beach Club Asso							
101 N Fort Lauderdale Beach	E0 03E4100		0.003				
Fort Lauderdale FL 33304	59-2354182		9,093				Lighting
(7)Somerset at the Reef Condo 15751 San Carlos Blvd 8							
Fort Myers FL 33908	65-0076834		19,957				 Lighting
(8)Surf Club on the Gulf Condo	03-0070034		19,957				Lighting
2380 N Beach Road							
Englewood FL 34223	65-0345677		20,601				 Lighting
(9) The Boardwalk of Manasota K	03-0343077		20,001				Digitaling
2400 N Beach Road							
Englewood FL 34223	59-2498098		9,998				 Lighting
(10)The Summit House Condo Asc	-5 -150050		2,250				
280 S Collier Blvd							
Marco Island FL 34145	59-2374309		39,427				 Lighting
2 Enter total number of section 501(c)(3) ar	nd government organiza	ations listed in the line 1 t					
(-)(-)							

Department of the Treasury

Internal Revenue Service Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Employer identification number

Sea :	Turtle Conservancy						59-6151069	
Part	I General Information on	Grants and Assis	stance				1	
1	Does the organization maintain records to	o substantiate the amou	unt of the grants or assi	stance, the grantees' eli	gibility for the grants or	assistance, and		
1	he selection criteria used to award the g	rants or assistance?						
	Describe in Part IV the organization's pro							
Part					• • • • • • • • • • • • • • • • • • •	•	"Yes" on Form 990	Ο,
	Part IV, line 21, for any recip	ent that received me		rt II can be duplicate	d if additional space			
1	(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of gran or assistance
(1) ^{∇∈}	nice Pier Group							
	Harbor Drive South							
	ce FL 34285	59-2633210		23,838				Lighting
	ispering Sands Condo Asso							
	Whispering Sands Drive							
	sota FL 34242	59-1402207		69,650				Lighting
	ite Sands Villas Condo As							
	Estero Boulevard							
ort	Myers Beach FL 33931	34-1964790		41,088				Lighting
(4)		S						
(5)								
(6)								
(7)	A A							
(8)								
(9)								
(10)								
2	Enter total number of section 501(c)(3) a	nd government organize	ations listed in the line 1	 1 table		1		I
	Enter total number of other organizations	-					–	

Schedule I (Form 990) (2022) Sea Turtle Conserva					59-6151069	Page
Part III Grants and Other Assistance to I Part III can be duplicated if addition			e organization ansv	vered "Yes" on Form 99	0, Part IV, line 22.	
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assista	ance
1 Lighting	4	15,523			Lighting Upgrades	
2						
3						
4						
5						
6						
7						
Part IV Supplemental Information. Provide	le the information re	equired in Part I, lin	e 2; Part III, colum	n (b); and any other add	litional information.	
01. Monitoring procedures (Pa	art I, line	2)				
.Sea Turtle License Plate Grants:						
Sea Turtle License Plate grants provid	e funds for educ	cation, researc	h and conservat	ion and are disburs	ed in three	
distributions. The initial distribution	n is given upon	the signing of	the contract.	The second distribu	tion is made after	

approval of the six-month progress report. Final payment is awarded after the project is complete, including receipt and approval of all deliverables.

2.Sea Turtle Friendly Lighting and Mitigation Grants:

Grants for sea turtle friendly lighting and mitigation are managed similar to the Sea Turtle License Plate grants except distributions are made upon signing of the contract and at the completion of the project. The books, accounts, files and other records of the project are held for a period of five years from the conclusion of the grant agreement by the grantee.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
	recipients	cash grant	Tioricasii assisiance	r ww, appraisal, other)	
•					
rt IV Supplemental Information. Pro	ovide the information re	quired in Part I, li	ne 2; Part III, colum	n (b); and any other addit	tional information.
AIII					

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

59-6151069

Department of the Treasury Internal Revenue Service

Employer identification number Name of the organization

Sea :	Turtle Conservancy	59-6151069			
Part	I Questions Regarding Compensation				
			\	Yes	No
1a	Check the appropriate box(es) if the organization provided	any of the following to or for a person listed on Form			
	990, Part VII, Section A, line 1a. Complete Part III to provi	de any relevant information regarding these items.			
	☐ First-class or charter travel ☐ Hou	using allowance or residence for personal use			
	☐ Travel for companions ☐ Pay	ments for business use of personal residence			
		alth or social club dues or initiation fees			
		sonal services (such as maid, chauffeur, chef)			
		(
b	If any of the boxes on line 1a are checked, did the organiza	ation follow a written policy regarding payment			
D	or reimbursement or provision of all of the expenses descri				
	·		lb		
	explain		שו		
•					
2	Did the organization require substantiation prior to reimbur				
	directors, trustees, and officers, including the CEO/Executi				
	1a?		2		
3	Indicate which, if any, of the following the organization use	d to establish the compensation of the			
	organization's CEO/Executive Director. Check all that apply	y. Do not check any boxes for methods used by a			
	related organization to establish compensation of the CEO	Executive Director, but explain in Part III.			
	- · · · · · · · · · · · · · · · · · · ·	tten employment contract			
		npensation survey or study			
		proval by the board or compensation committee			
	Tomi occ of other organizations	votarb) the board of compensation committee			
4	During the year, did any person listed on Form 990, Part V	I Section A line 1a, with respect to the filing			
7	organization or a related organization:	n, occurry, and ra, warrespect to the ming			
_	Receive a severance payment or change-of-control payme	nt?	la		7.7
a					х
b	Participate in or receive payment from a supplemental non		lb		Х
С	Participate in or receive payment from an equity-based cor		łc		Х
	If "Yes" to any of lines 4a-c, list the persons and provide th	e applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organized				
5	For persons listed on Form 990, Part VII, Section A, line 1a	, did the organization pay or accrue any			
	compensation contingent on the revenues of:				
а	The organization?		5a		х
b	Any related organization?		5b		x
	If "Yes" on line 5a or 5b, describe in Part III.				
6	For persons listed on Form 990, Part VII, Section A, line 1a	, did the organization pay or accrue any			
	compensation contingent on the net earnings of:				
a	The organization?	6	Sa		х
b	Any related organization?	 	3b		x
D	If "Yes" on line 6a or 6b, describe in Part III.				
	ii 100 on line oa oi ob, describe iii Fait III.				
7	For paragraphic listed on Form 000 Part VIII Coation A line 45	did the organization provide any partited			
7	For persons listed on Form 990, Part VII, Section A, line 1a		_		
_	payments not described on lines 5 and 6? If "Yes," described on lines 6 and		7		Х
8	Were any amounts reported on Form 990, Part VII, paid or				
	to the initial contract exception described in Regulations se				
	in Part III		8		Х
9	If "Yes" on line 8, did the organization also follow the rebut	able presumption procedure described in			
	Regulations section 53.4958-6(c)?		9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Page 2

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(i) Base compensation	d/or 1099-MISC and/or (ii) Bonus & incentive compensation	1099-NEC compensation (iii) Other reportable compensation	(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
David Godfrey	(i)	164,757	9,961	0	19,219	13,693	207,630	0
1 CEO	(ii)	0	0	0	0	0	0	0
Patricia McCloskey	(i)	118,517	7,107	0	13,819	13,535	152,978	0
2 CFO	(ii)	0	0	0	0	0	0	0
_	(i)							-
3	(ii)							
4	(i) (ii)							
*	(i)							
5	(ii)							
	(i)							
6	(ii)							
7	(i) (ii)							
8	(i) (ii)							
9	(i) (ii)							
10	(i) (ii)							
11	(i) (ii)							
	(i)							
12	(ii)							
	(i)							
13	(ii)							
	(i)							
14	(ii)							
	(i)							
15	(ii)							
	(i)							
16	(ii)							

Schedule J (Form 990) 2022

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Employer identification number

Sea Turtle Conservancy 59-6151069 01. Committee meeting documentation (Part VI, line 8b) There are no committees with authority to act on behalf of the governing body. 02. Form 990 governing body review (Part VI, line 11) The Form 990 is prepared with the assistance of a certified public accounting firm and is reviewed and approved by the CFO and CEO of the Organization, then sent to members of the Once filed, the Form is made available to the public on the Organization's website, Guide Star and Charity Navigator websites, and upon request 03. Conflict of interest policy compliance (Part VI, line 12c) The Board of Directors have approved a conflict of interest policy and any conflicts are discussed at board meetings, which are held at least twice a year. Upon declaration of any conflicts, the board member will refrain from the voting process. New board members are advised of the policy and provided a copy of the conflict of interest statement. Possible conflicts of interest with staff members are monitored by the CFO, then referred to the Executive Director for resolution 04. CEO, executive director, top management comp (Part VI, line 15a) The Board of Directors annually evaluates the performance of the CEO. Comparability data presented, and documented by the Treasurer. The Board then discusses and determines increases in salary, if any. The CEO completes the evaluation of all other employees and determines compensation.

05. Governing documents, etc, available to public (Part VI, line 19)

Governing documents are made available to the public upon request.

Statement of Program Service Accomplishments

2022

PG01

Name(s) as shown on return

Your Social Security Number

Sea Turtle Conservancy

59-6151069

Form 990-Part III(a)

Statement #4

Statement of Service Accomplishment

Program Service Code

Program Service Expenses

\$505247

Grants and allocations included in above expense

\$0

Program Services Revenue

\$305250

Explanation

Panama Research and Conservation - A collaborative sea turtle research and conservation initiative based at Bocas del Toro on Panama's north Caribbean coast. Modeled after STC's Tortuguero program, the purpose of the Panama project is to study, protect and recover local populations of leatherback and hawksbill turtles, both of which nest in globally significant numbers in the region. The project includes ongoing monitoring, protection and education activities at Chiriqui Beach, Playa Larga, Red Beach and Escudo de Veraguas, Soropta, Colon, Bluff Beach and the Zapatilla Cays.



Statement of Program Service Accomplishments

2022

PG01

Name(s) as shown on return

Your Social Security Number

Sea Turtle Conservancy

Form 990-Part III(b)
Statement of Service Accomplishment

Statement #4

59-6151069

Program Service Code

Program Service Expenses
Grants and allocations include

\$126764

\$5000

Grants and allocations included in above expense Program Services Revenue

\$14465

Explanation

Barrier Island Center - The Barrier Island Center (BIC) is an educational center located in the heart of the Archie Carr Refuge (the Refuge) in Melbourne, Florida. The Refuge is a major nesting site for sea turtles. The BIC provides a focal point for the Refuge and the associated barrier island by providing exhibit space, a presentation hall and ongoing educational programs that promote stewardship of the area's fragile natural resources. Through a partnership with the Brevard County Environmentally Endangered Lands Program, STC oversees and conducts the educational programs offered at the BIC, and manages a small gift shop.



Statement of Program Service Accomplishments

2022

PG01

Name(s) as shown on return

Your Social Security Number

Sea Turtle Conservancy

59-6151069

Form 990-Part III(c)

Statement #4

Statement of Service Accomplishment

Program Service Code

Program Service Expenses
Grants and allocations included in above expense
Program Services Revenue

\$81068 \$1500

\$0

Explanation

International Programs - These programs protect sea turtles by expanding conservation, education and policy initiatives in a variety of activities throughout the world.

